

Date: 28 June 2009.



DEMAND LETTER

Reg. No. 065/66/1100

M/s. Sam International Pvt. Ltd.
(Govt. Regd. License No. 140/055/56)
P.O. Box: 20476, Maharajgunj.
Kathmandu, NEPAL

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

Date: 05 JUL 2009

[Signature]
First Secretary

Dear Sirs:

In terms of power of attorney given to you for fifty (50) cleaning workers, we hereby authorize to recruit the following personnel on the terms and conditions given below:

Category	Qty.	Salary + Food (Saudi Riyal)
Cleaning worker	50	SR.600 + SR.200(food allowance)
Total	50	

Terms & Conditions:

- Medical & Accommodation Free
- Transportation Free
- Air Passage Free (after completion of contract period)
- Vacation per Year 30 Days.
- Working Hours Eight (8) Hours, Six (6) Days a week.
- Period of contract Two (2) years.
- Insurance Free
- Overtime As per Saudi Arabian Labor Office Law

All other terms and conditions are as per the Saudi Arabian Labor Office Law.

Best regards,

[Signature]
Ibrahim A. Alwan
Chairman of the Board





Reg. No. 065/66/1100

Date: 29 June 200,

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.



Date: 05 JUL 2009

To: The Director General, Department of Labor New Baneshowar Kathmandu, Nepal

Handwritten signature and Arabic text: "مستندتكم عن المحتويات على صحة الختم والتوقيع دون قيد أو شرط وزارة الخارجية فرع نيابة مكة المكرمة"

First Secretary

07 رجب 1430



Sub: Guarantee Letter for Workers

Handwritten signature and Arabic text: "رئيس قسم التصديق"

SAUD H. ESHMAWI

Dear Sir:

With due respect, we are glad to notify you that all the workers recruited to our company, will be fully safe and we will take the complete protection as well as security by any causes or conditions and they will work in our same company for which we are issuing the formal documents. We would like to request you to please grant as the permission to recruit the Nepalese Workers for our company through M/s. Sam International Pvt. Ltd., Govt. approved License no. 140/55/056.

Your kind consideration will be highly appreciated.

Best regards,

Handwritten signature of Ibrahim Ali Alwan

Ibrahim Ali Alwan
Chairman of the Board
Alwan Trading Co. Ltd.



Handwritten signature and Arabic text: "التوقيع مطبق دون أي قيد أو شرط"



Vertical Arabic text: "شركة علوان التجارية ذات مسؤولية محدودة", "رقم الترخيص: ١٧٨٥", "رقم الهاتف: ٥٢٢١٧٨٥", "رقم الفاكس: ٥٢٢١٧٨٥", "العنوان: الرياض - شارع الملك فهد - حي النور"

