

Date: 23 July, 2009

DEMAND LETTER

M/s. Al-Hayat Management System Pvt.Ltd.
Lic No. 336/059/060
Kathmandu, Nepal

Please arrange to recruit, the following personnel of the terms & conditions given below according the Block

Visa No. 1101789087
Date: 80/09/1429 H

Category	Qty	Salary
cleaning labor	200	600 SR
Total	(200) only	

Terms & Conditions:

Medical & accommodation : Free
Food : Free
Transportation : Free
One way Air Ticket to join the work in KSA and one Air ticket at the end of contract only.
Vacation per year : 21 days
Working hour : 8 hours
& 6 days in a week.
Period of contract : 2 years
And all other terms & conditions as per Saudi Labour Laws,

Thanking you,

Reg. No. 066/67/0032

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

Date:

27 July, 2009

KHALED BIN SALEH ALHUSSAIN

خطاب طلب

السادة / الحياة مينجمنت سيستم الخاصة المحدودة
ترخيص رقم: ٠٦٠/٠٥٩/٣٣٦
كاتمندو، نيبال

نرجو التكرم بإرسال المتقدمين حسب الشروط والمواصفات الآتية وبموجب

التأشيرة رقم: ١١٠١٧٨٩٠٨٧
التاريخ ٨٠/٠٩/١٤٢٩ هـ

المهنة	العدد	الراتب
عامل نظافة عامة	٢٠٠	٦٠٠ ريال
المجموع	(٢٠٠) فقط	

الشروط والمواصفات :

العلاج ، السكن و الطعام : مجاناً
المواصلات : مجاناً
التذكرة الاولى من نيبال لمباشرة العمل في السعودية و التذكرة الثانية لبلاده عند نهاية العقد فقط.
الإجازة السنوية : ٢١ يوماً
ساعات العمل في اليوم : ٨ ساعات
وسنة أيام في الأسبوع : ٦ أيام
مدة العقد : ٢ سنوات
وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية .

ولكم جزيل الشكر

المدير العام

General Manager



(Handwritten signature)

KHALED BIN SALEH ALHUSSAIN



Date:
23july2009

POWER OF ATTORNEY

Know all man by these present that we:

M/S. AHMED SOLIMAN ALFAHHAD&SONS LTD.CO. RIYADH Kingdom of Saudi Arabia do her by appoint.

M/s. Al-Hayat Management System Pvt. Ltd., Lic No. 336/059/060 Kathmandu, Nepal

Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant Govt. of Nepal signing all documents for their passport & passage.

This power of attorney valid of the recruitment of (200) Nepali cleaning labor under our block Visa No: 1101789087 date: 08/09/1429 H

This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter.

Thanking you

خطاب توكيل

ليكون معلوما للجميع بأننا :
شركة أحمد سليمان الفهد وأولاده المحدودة
الرياض - المملكة العربية السعودية لقد فوضنا :
السادة/ الحياة مينجمنت سيستم الخاصة المحدودة
ترخيص رقم: ٠٦٠/٠٥٩/٣٣٦
كاتمندو، نيبال

لقد قمنا بتعيينهم وكلاء شرعيين لنا يقوموا نيابة عنا لإكمال جميع الأمور المتعلقة بالاستخدام إضافة إلى دفع رسوم التسجيل وغيرها وتكملة الإجراءات الرسمية من دولة نيبال والتوقيع على جميع الوثائق المطلوبة والتي تخص الاستخدام .

إن هذا التوكيل صالح لاستخدام (٢٠٠) عمال بمهن : عامل نظافة عامه ، من نيبال وبموجب التأشيرة رقم : ١١٠١٧٨٩٠٨٧ التاريخ : ١٤٢٩/٠٩/٠٨ هـ

كما أن السادة المذكورين بعالية لهم الحق في التوقيع نيابة عنا على الاتفاقيات والعقود في هذا المجال . كما لهم حق اختيار الأيدي العاملة بموجب خطاب الطلب المرفق .

ولكم جزيل الشكر ،،،

المدير العام
General Manager

[Handwritten Signature]



الفرقة التجارية الاقتصادية بالرياض
التوقيع مطابق لوثيقة التوكيل
شركة أحمد سليمان الفهد وأولاده
٥٥٤١ ٨٦١٨١١١ ٢٠٠٩-٠٧-٢٥
معاملة مستحقة
٢٥ ريال ٤٣٣٠ الشا

24686930

KHALED BIN SALEH ALHUSSAIN

[Handwritten notes in Arabic]



Reg. No. 066/67/0032

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

[Handwritten signature]

EMPLOYMENT AGREEMENT

First Party : M. S. AHMED SOLIMAN ALFAHHAD&SONS LTD.CO. RIYADH

Second Party : Name: _____ P.P. NO. _____

Profession _____ Nationality **NEPALI**

Both parties have agreed on the following points and undertake to implement accordingly.

- 1- The first party will pay and amount of SR 600/= with free food to the second party as his monthly salary.
- 2- First party should provide the second party with free accommodation and medical facilities.
- 3- First party will pay air ticket to the joining his duties in the Kingdom of Saudi Arabia and first party will pay back home after the end of contract period only.
- 4- Working period will be 8 hours per day 48 hours per week and over times as per Saudi rules.
- 5- If the second party refuse to work he will not be allowed to work with source of the Saudi Party unless the first party allows him do so, otherwise he will have to go back to his country at his own expenses.
- 6- In case second party desires to of back to his country before the expiry of his agreement then he can do at his own expenses at the consent of the First party.
- 7- First party shall have right to terminate the service of the second party during probationary period of three months if found unsuitable and the second party shall go back home at the cost of first party.
- 8- In case the second party becomes ill or is afflicted during the course of work, and the illness is due to his hop then first party will bear all charges for his medical treatment so long as this is valid or shall arrange to send him back to his country.
- 9- If the first party desires to close the work of the establishment then all relevant expenses for the second party shall be an account of the first party.
- 10- If the first party desires to close the work of his establishment then second party will be allowed an annual leave according to Saudi Law.
- 11- First party should provide second party air ticket both way free.
- 12- Second party shall observe the local Saudi Laws and tradition.
- 13- The Period of this agreement is 2 years starting from first day of arrival in Saudi Arabia.
- 14- The first party will provide the second party necessary insurance cover for workman compensation benefit for work-related injuries or related death as per Saudi Laws.
- 15- Each party should have one copy of this contract and if the two copies are found in different the one that made the changes should be punished according to the Saudi Laws.
- 16- Regarding all other matter not covered by the above provisions the Saudi Labour Laws and standard rules of the Kingdom shall apply.


 Regd: 066/67/0032

 First Secretary
 27 JUL 2009

First Party
M. S. AHMED SOLIMAN ALFAHHAD&SONS LTD.CO


 الشركة التجارية الصناعية والفهاد وأولاده المحدودة
 الرياض
 من شارع ٢٠٨٦٨
 M. S. Ahmed Soliman Al Fahhad & Sons Ltd., Co.

Second Party
First Secretary
27 JUL 2009

الفرقة التجارية الصناعية والفهاد
 التوقيع مطبق دون التمسك بوابن مطبوعه
 شركة احمد سليمان عبد العزيز
 الفهاد وأولاده

Date: 23 July, 2009

To;

*The Director General
Department of Labour
Baneshwo, Kathmandu
Nepal*

Subject: Guarantee Letter.

Dear Sir,

This is to inform you that we have authorize to recruit (200) Nepalese worker from (M/s. Al-Hayat Management System Pvt. Ltd., Lic No. 336/059/060, Kathmandu, Nepal) Our Block Visa No. 1101789087 date: 08/09/1429 H. We guarantee that these all workers will not be to send any third country except Kingdom of Saudi Arabia.

Thanking you,
Yours faithfully

General Manager


KHALED BIN SALEH ALHUSSAIN



Regd: 066/67/0032


27 JUL 2009

First Secretary



الفرقة التجارية الصناعية بالرياض
الرقم مقياس دون اسي مسؤوليات سعودي الكوادر
شركة احمد سليمان عبد العزيز
الفهد وأولاده
0541 811811 2-09-17-25
معاملة شحوة
25 ريال 4330 الشان