



[Handwritten Signature]
First Secretary

Ref. No. JAL/RS/MI/322/09

MANPOWER DEMAND LETTER

09th September 2009

Mr. Prem Katuwal,
Chairman,
Blue Sky International Pvt. Ltd.
Govt. License No. 266/058/059
P.O. Box: 19346, Maharajgunj, Kathmandu, Nepal

تمت الموافقة على الطلب
فصل صحة الختم والتوقيع دون
مسئوليتها عن المحتويات
رقم: ٢٥ / ١٤٣٠
Hamed H. Al gamdi



Dear Sir

This is to request your good office to recruit the following workers on behalf of our company under the following terms and conditions:

Reg. No. 066/67/0232

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

Date: 20 OCT 2009

S/N	CATEGORY NAME	No.	BASIC SALARY (SAR) P.M.
1	Helpers / Labours	10	600
2	Scaffolders	6	700
3	Fork lift Operators	4	700
4	Crane Operators	4	700
5	Clerks / Office Assistants	3	700

Other Terms and Conditions:

1. Contract Duration : Three (3) years.
2. Probationary Period : 90 days.
3. Working hours : 8 hrs /day. 5 days/week.
4. Food : Food provided by Co. or SAR 200 per month.
5. Accommodation : Company Provided in accordance with company policy.
6. Transportation : Company Provided in accordance with company policy.
7. Round trip ticket by the employer after completion of three years contract.
8. All other terms and conditions are as per KSA Labor laws.

You are hereby authorized to do all the legal formalities necessary to effect this job order as you are fully provided with complete authorization.

Very truly yours,



[Handwritten Signature]
ABDULAZIZ F. AL-ASSAF
Vice President - Finance and Administration
CC: Agency file

[Handwritten Signature]





صادق وزير الخارجية في المنطقة الشرقية
على صحة الكفيل المذكور
مستوفياً عن المستويات
رقم ٢٢٠

Ref. No. JAL/RS/MI/323/09

Date: 09th September 2009

POWER OF ATTORNEY

حامد حري الغامدي
Hamed. H. Al gamdi



KNOW TO ALL MEN THESE PRESENTS:

I, ABDULAZIZ F. AL-ASSAF, Vice President – Finance and Administration of JAL INTERNATIONAL CO. LTD. with office address at P.O. Box 2989, Al-Khobar 31952, Kingdom of Saudi Arabia, do hereby appoint, name constitute; **Blue Sky International Pvt. Ltd. - Govt. License No. 266/058/059** represented in this act by Mr. **Prem Katuwal**, likewise of legal age, Nepalese national, married, **Chairman of Blue Sky International Pvt. Ltd.** with office address at P.O. Box No:- 19346, Maharajgunj, **Kathmandu, Nepal** as our name and stead to perform the following acts concerning recruitment of Nepalese personnel as mentioned in the demand letter, with our reference number JAL/RS/MI/322/09 dated 09th September 2009 as per our visa No. 2100649983 dated 07.02.1430 H to work with our company.

1. To represent our Company before any government and private offices/ agencies in the Nepal
2. To enter into any contract with any person, corporation, institution or the recruitment, hiring including the making of necessary steps to facilitate the departure of the recruited workers.
3. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment's and hiring, including making the necessary steps to facilitate the departure of the recruited workers.
4. To bring, sue, defend and enter into compromise in my name and stead in litigation's brought for or against us for our company in all matters involving employment of Nepalese contract workers for our Company;
5. To assume jointly and solidarity and liability that may arise in the connection of the worker's recruitment and/or implementation of the employment contract.

HEREBY GRANTING, unto our said representative full power and authority to execute or perform or whatsoever requisite or proper to be done in about the premises as fully to all intents and purposes as I might could lawfully do if personally present, with power of substitution and revocation and do hereby ratifying and confirming all the said Legal Representative of this substitute shall lawfully do or cause to be done under by virtue of these presents.

ABDULAZIZ F. AL-ASSAF
Vice President – Finance and Administration

CC : Agency file.

Reg. No. 066/67/0232

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

20 OCT 2009

Date:





27th September 2009

AGENCY AGREEMENT

This agreement is made and entered into between:

First Party : **JAL INTERNATIONAL CO. LTD.**
P.O. Box 2989 Al-Khobar 31952, Kingdom of Saudi Arabia,

AND

Second Party : **M/S BLUE SKY INTERNATIONAL PVT. LTD.**
Blue Sky Bldg., Maharajgunj, PO Box-19346, Kathmandu, Nepal.

To recruit manpower from Nepal for employment in Saudi Arabia on the conditions as mentioned below.

Regd No.:

066/67/0232

Date:

20 OCT 2009

First Secretary

1. This Agency agreement will be / shall remain valid for 01 (one) year, from the date of agreement between both the parties.

2. The Second party should arrange to / assist to the First Party to recruit the workers from Nepal as per the demand of First Party.

3. The First party shall provide all the necessary documents to the Second party like Demand letter, power of attorney, Co. registration copy, and Employment contract etc. to facilitate the processing / deployment.

4. The Second Party should deploy the selected candidates within 30 days upon receiving the original documents and advice in writing from the First Party to mobilize.

5. Any disputes, differences, disagreements that can not be resolved amicably, shall be referred to for settlement before appropriate authorities / court under Law of Kingdom of Saudi Arabia in Saudi Arabia and shall be dealt with accordingly. The Arabic version of this agreement shall have legal precedent over the English Version.



g-assaf 27/9/2009
FIRST PARTY
JAL International Company Ltd.
NAME: ABDULAZIZ F. AL ASSAF
VICE PRESIDENT - FINANCE & ADMIN.

Date:

Cc : File

SECOND PARTY
Blue Sky International Pvt. Ltd.
NAME: PREM BAHADUR KATUWAL
CHAIRMAN

Date:





Our Ref #: JAL/RS/RA/329/09

Date: 27th September 2009

To,
Director General,
Department of Labour and Employment Promotion,
Baneshwor, Katmandu, Nepal

SUBJECT : GUARANTEE LETTER



Dear Sir,

We M/s. JAL INTERNATIONAL CO. LTD., Al Khobar Mall, King Fahad Road, PO Box. # 2989, Al-Khobar-31952 Kingdom of Saudi Arabia, have authorized M/S Blue Sky International Pvt. Ltd. License #. 266/058/059, Katmandu, Nepal to recruit (27) Nepalese workers under our block Visa No.2100649983 dated 07/03/1430 H.

As required, we hereby guarantee that all these workers will work with us and will not be sent / assigned to work in any other country during their contract period / their employment with us in Saudi Arabia.

Thanking you in anticipation,

Handwritten signature and date: 27/9/2009
ABDULAZIZ F. AL ASSAF
Vice President - Finance and Administration

Cc: File

Handwritten signature



