



Reg. No. 066/67/0182

The Seal of the Ministry of Foreign Affairs of Bahrain and signature of its Authentication Officer have been attested.

Date: 30 SEP 2009

[Signature]
First Secretary



Kingdom of Bahrain
Ministry of Foreign Affairs
Consular Directorate
امملكة البحرين
وزارة الخارجية
الادارة القنصلية
الرقم: 119
بتاريخ: 30/9/2009
نصفك على صحة الختم والتوقيع المعتمد
دون اية مسؤولية من قبل الوزارة فيما تحتويه هذه الوثيقة
مدبر الادارة القنصلية

Date: Sep. 14, 2009

**M/S Blue sky International Pvt. Ltd.**  
P.O. Box 19346, Maharajgunj,  
Chakrapath, Kathmandu, Nepal

**SUBJECT: DEMAND LETTER**

Dear Sir:

We request the following workers from the Nepal to work in our company and would like to mobilize them to arrive in Bahrain as soon as possible through **Blue Sky International Pvt. Ltd.** in Nepal. We would, therefore, request your approval of this job under specific job trades which are urgently needed at the job site:

NO.	JOB TRADE	REQUIRED NO.	MONTHLY BASIC SALARY
1	Scaffolder	30	USD 300
2	Common Helper	100	USD 200

**TERMS AND CONDITIONS**

Working Hours : 8 hours per day & 6 days per week  
Food and Accommodation : Free  
Roundtrip Ticket : Free  
Duration of Contract : 12 months  
Probation Period : Three (3) months

All other conditions of employment will be in accordance with the laws of the country of employment.

Very truly yours,




**Jae-Taeg Kim**  
**General Manager**  
**Sungdo Bahrain S.P.C. No. 72429**



**BAHRAIN CHAMBER OF  
COMMERCE & INDUSTRY**

Signature Legalization No. : 609629

Legalizes without responsibility the authenticity of  
the signature of Mr **JAETAEG KIM**  
The Manager one of the proprietors of our  
member firm **SUNGDO BAHRAIN SPC**  
Who is authorized to sign on its behalf



Bahrain 23-09/2009



# SUNGDO BAHRAIN S.P.C.

Date: Sep. 14, 2009

**The Director General**  
Department of Labour and employment promotion  
New Baneshwar,  
Kathmandu  
Nepal

Dear Sir:

We, Sungdo Bahrain SPC, are pleased to inform you that we have appointed M/S Blue Sky International Pvt. Ltd. holding License No. #266/058/059, under the Ministry of Labour and Transportation Management – Nepal, to act on our behalf for the recruitment of personnel from Nepal.

And therefore, we hereby give full assurance that the workers recruited by M/S Blue Sky International Pvt. Ltd. to aforesaid company will be appointed to their assignments within and only in the Kingdom of Bahrain and we also fully guarantee that the said workers will not be supplied to any foreign countries by us.

We will remain obliged for your kind cooperation and necessary actions in this regard so as to make the deployment soonest possible.

Very truly yours,

**Jae-Taeg Kim**  
General Manager  
Sungdo Bahrain S.P.C.



**BAHRAIN CHAMBER OF  
COMMERCE & INDUSTRY**

Signature Legalization No. : 609629



Legalizes without responsibility the authenticity of  
the signature of Mr **JAETAEG KIM**  
The Manager / one of the proprietors / of our  
member firm **SUNGDO BAHRAIN SPC**  
Who is authorized to sign on its behalf



Bahrain 23/09/2009

**SPECIAL POWER OF ATTORNEY**


**KNOW ALL MEN BY THESE PRESENTS**

I, Jae-Taeg Kim, of legal age, Korean, married with residence and post office address at Flat 2, Building 829, Road 833, Block 408, Sanabis, Kingdom of Bahrain in my capacity as **General Manager of SUNGDO Bahrain S.P.C.** do hereby appoint, name and constitute **Blue Sky International Inc.** represented in this act by **MR. Prem Katuwal**, Chairman likewise of legal age, Nepali, married with post office address at PO Box 19346, Maharajgunj, Chakrapath, Kathmandu, Nepal as our true and legal representative to act for and in our name and stead and perform the following acts:

1. To represent our company before any and all government and private offices/agencies in the Nepal.
2. To enter into any and all contracts with any person, corporation, institution or entity in a joint venture or as partner in the recruitment, hiring and placement on Filipino contract workers for overseas employment.
3. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring including making necessary steps to facilitate the departure of the recruited workers.
4. To bring suit, defend and enter into compromises in my name and instead litigations brought for or against us (or our company) in all matters involving the employment of Filipino contract workers for our company.
5. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the worker's recruitment and/or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in the attached agreement, which we have previously executed.

**HEREBY GRANTING** unto our said representative full power and authority to execute or perform whatever is requisite and necessary as we might or lawfully do if personally present and confirming all that our said legal representative or his/her substitute shall lawfully do our cause to be done under and by virtue of these presents.

**IN WITNESS WHEREOF**, we have hereunto affixed our signatures and names of the companies we represent.

  
**Jae-Taeg Kim**  
**General Manager**  
**Sungdo Bahrain S.P.C.**



**BAHRAIN CHAMBER OF  
COMMERCE & INDUSTRY**

Signature Legalization No. : 609807



Legalizes without responsibility the authenticity of the signature of Mr **JAE-TAEG KIM**  
The Manager / one of the proprietors / of our member firm **SUNGDO BAHRAIN SPC**  
Who is authorized to sign on its behalf



**AGREEMENT FOR**  
**RECRUITMENT SERVICES**

**BETWEEN**

**SUNGDO Bahrain SPC**

Address: P O Box: 31348, Flat 2, Building 829,  
Road 833, Block 408, Sanabis, Mamama, Kingdom of Bahrain,

**AND**

**BLUE SKY INTERNATIONAL PVT LTD.**

(An ISO 9001: 2000 Certified Foreign Employment Consultants), Nepal Govt. License No. 266/058/059; P.O.  
Box: 19346, In the vicinity of Australian Embassy, Maharajgunj, Chakrapath, Kathmandu, Nepal. Tel: +977- 1-  
4650797, Direct: 4650835, Fax: 4650916, 4650829  
E-mail: [admin@blueskyint.com.np](mailto:admin@blueskyint.com.np), [info@blueskyint.com.np](mailto:info@blueskyint.com.np), [bsky@mos.com.np](mailto:bsky@mos.com.np),  
[blueskyint111@yahoo.com](mailto:blueskyint111@yahoo.com), URL: [www.blueskyint.com.np](http://www.blueskyint.com.np)



This Manpower Supply Agreement (hereinafter called the "Agreement") made and entered into on this \_\_\_th day of \_\_\_\_\_, \_\_\_\_\_ by and between **SUNGDO Bahrain SPC** as first Party and **BLUE SKY INTERNATIONAL PVT LTD.**, a corporation duly organized and existing under the laws of the Democratic Republic of NEPAL("NEPAL"), having its registered office at P.O.Box:19346, Maharajgunj, Chakra PathKathmandu, Nepal (hereinafter called the "Agent" as Second Party)

**WITNESSETH ;**

Whereas, First party desires to employ manpower from the Nepal (hereinafter called the "Workers"), and appoint the Agent as its agent to recruit and recommend the Workers in Nepal for its construction projects performed,

Whereas, the Agent desires to act as recruitment agent to recruit and recommend the Workers.

Now, therefore, in consideration of the premises and covenants contained herein, the parties hereto agree as follows:

**CLAUSE 1. Appointment :** SUNGDO hereby appoints the Agent as its recruiting agent and the Agent accepts the appointment for the recruiting and recommendation of the Workers in accordance with SUNGDO's request.

**CLAUSE 2. Period:** This Agreement shall become valid and effective until SUNGDO revokes or notifies the Agent in writing the termination of this Agreement to that effect thirty (30) days in advance. In case of termination, the provision of this Agreement as may be related to any obligations occasioned in connection with this

Agreement shall be valid until the time when the last Employee (defined in CLAUSE 3.1) who may be supplied under this Agreement returns to Nepal after fulfillment of its duty to SUNGDO under the Employment Contract (defined in CLAUSE 3.1).

**CLAUSE 3. Employment Contract**

3.1 In the event that SUNGDO, at its sole discretion, determines to employ any Workers recruited and recommended by the Agent, SUNGDO may enter into an employment contract with such Worker (hereinafter called the "Employee") in the forms of Employment Contract, as may be modified from time to time by SUNGDO.

3.2 The Employment Contract shall be effective only when signed by the Employee and SUNGDO. The Agent shall not amend or modify any terms and conditions of the Employment Contract without prior written approval of SUNGDO. If there are some mistakes or errors in the job title or salary or wage, any correction thereof shall not be valid without the confirmation of SUNGDO.

3.3 Each Employment Contract shall be executed in quadruplicate and distributed as follows:

SUNGDO: 2 Copies, Agent : 1 Copy, Employee : 1 Copy.



