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& Decor Works



Embassy of Nepal
Riyadh
Reg. No. 066/67/0081

مؤسسة حسين علي الشيخ للمقاولات العامة
البناء - هدم - ترميم - اصلاح
للمسبنة والترميم المنازل

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

Date: June 21, 2009

Date: 10 Aug. 2009
[Signature]
First Secretary

The Director General
Department of labour and Employment Promotion
New Baneshwar 'Kathmandu
Nepal.



محمد عمر بن الفاساري

Dear Sir,

We at **Husain Ali Al-Saikh Cont.Est** are pleased to inform you that we have appointed **M/S Blue Sky International Pvt.Ltd** holding license no. 266/058/059, under the ministry of labour and transportation Management-Nepal, to Act on our behalf for the recruitment of personnel from Nepal.

And therefore we hereby give full assurance that the workers recruited by M/S Blue Sky International Pvt.Ltd to aforesaid company will be appointed to their assignment Within and only in kingdom of Saudi Arabia and we also fully guarantee that the said worker will not be supplied to any foreign countries by us.

We will remain obliged for your kind cooperation and a necessary action in this regards so as to make the deployment soonest possible.

Thanks with best regards,

Husain Al Saikh

مؤسسة حسين علي الشيخ
للمقاولات العامة
م.ت: ٢٠٥٠٠٤٦٩٧١

[Signature]



ص ب / 1599 الرمز البريدي 31911 - الدمام - المملكة العربية السعودية

م.ت: 2050046971

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س/ت: ٢٠٥٠٠٤٦٩٧١



مؤسسة حسين علي السايخ للمقاولات العامة

إنشاء - هدم - ترميم - إصلاح
لتصديانة والترميم المعماري



بسمه تعالى

التاريخ: ٢٠٠٩/٠٦/١٧ م

Reg. No. 066/67/0081

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested.

مخاطب طلب

Date: 10 Aug 2009

First Secretary

Date: June 15, 2009
Demand Letter



M/S Blue Sky International Pvt.Ltd
License No. #0266/058/059
Katmandu - Nepal

السادة / مكتب المساء الزرقاء للقوى العاملة الدولية المحدودة
ترخيص: 266/ 058 / 059
كاتماندو - نيبال

Please arrange to recruit the following personal / نرجو منكم متابعة وتوظيف عدد من العمال وذلك حسب ما هو مرفق بهذا الجول

On terms & conditions given below the block
Visa No.
Date of issue;

Category	Qty	الراتب	العدد	المهنة
Pipe fitter	10	700	10	عامل تسليح خرسانة
Scaffolder	5	700	5	كهربائي مهني
Total only	15			

Terms & Conditions:

Accommodation & Transportation: Provided / تقوم الشركة بتزويد الصالة بالسكن والنقل التغطية الطرية حسب نظام المؤسسة
Medical: Coverage as per company policy / العمل الإضافي حسب نظام المؤسسة
Over time: As per company system / عدد ساعات العمل حسب نظام العمل والعمال 6 أيام في الأسبوع بمعدل 8 ساعات يومياً
Working Hours: 8hours / 6 days a week
Period of Contract: 2 Years / فترة العقد: سنتان
Leave: 15 days per Years / الإجازة: 15 يوم سنوياً
Return Air ticket: Provided after Contract completion / تقوم المؤسسة بتأمين تذكرة السفر بعد تكملة العقد كل هذه الشروط
All other terms conditions as per Saudi Labours Laws / حسب نظام العمل والعمال السعودي

Thanks with best regards,

Husain Al-Saikh Est.

مصادق وزارة الخارجية فرع المنبئة الشرقية
على صحة الضم والتوقيع دون
مسئوليتها عن المكتوبات

٢٨ أغسطس ٢٠٠٩ م

ص ب / ١٥٩٩ الرمز البريدي ٣١٩١١ - الدمام - المملكة العربية السعودية

س/ت: ٢٠٥٠٠٤٦٩٧١

Const. - Repair - Destroy- Renovation
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س:ت/٤٢٩٧١-٢٠٥٠٠



مؤسسة حسين علي الشيخ للمقاولات
العامه

إنشاء - هدم - ترميم - إصلاح
لصيانة والترميم المنازل

بسمه تعالى

التاريخ: ٢٠٠٩/٠٦/١٧م

Date: JUNE 15, 2009



Power of Attorney

This is to authorize M/S. Blue Sky international
Pvt. Ltd.
License No. #266/058/059
Kathmandu - Nepal

بهذا تفوض السادة/ مكتب السماء الزرقاء للقوى العاملة الدولية المحدودة

تصريح رقم 266 / 058 / 059
كاتبو - نيال

This is our lawful attorney and agent to handle
All necessary work involved including deposit of
Registration fees, etc. with the immigrant
Government of Nepal to signing all documents
For their passport and passage
Recruitment under our block visa:
Visa No: 2100665088
Date of Issue: 21/03/1430

لهيكون وكيلنا في التعامل الذي سوف يكون من خلال نظام مكتب الهجرة في
النيبال بشأن العمالة المطلوبة لنا وكذلك في دفع الرسوم وتوقيع كل
الأوراق الضرورية وإنهاء كل ما يلزم بخصوص إصدار جوازات لهم من
نيبال



رقم التأميرة: 2100665088
1430/03/21

This said company authorized to make
Agreement with them and also sign contract for
This purpose on our behalf.

وتفوض المؤسسة المذكورة في عقد عمل للعمالة والتوقيع عليه نيابة عنا

Reg. No. 066/67/0081

Thanks with best regards,

The Seal of the Ministry of
Foreign Affairs of the Kingdom
of Saudi Arabia and signature of
its Authentication Officer have
been attested.

ولكم جزيل الشكر والاحترام

Husain Al-Saikh

Date: 10 Aug 2009

First Secretary



٤٤٥٢٧

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س.ت: 2050046971



مؤسسة حسين علي الشيخ للمقاولات العامة

إنشاء - هدم - ترميم - إصلاح
لنصيانة والترميم المنازل

AGREEMENT

This agreement is executed on _____ between **Husain Ali-Saikh Cont.Est** (here after called employer) and **M/S Blue Sky International Pvt.Ltd .P.O** Box 19346 Kathmandu, Nepal (here in after called recruiter) to recruit Manpower from Nepal for employment in kingdom of Saudi Arabia on the terms and condition mentioned below.

1. The person or persons recruited shall be for the post or post as per the demand letter and shall be designated as stated in the demand letter.
2. The duration of the contract shall be for the period of (2)two years
3. The person or persons engaged shall be required to perform duties as mentioned in the agreement
4. The working hours shall be (8) eight hours per day (6) six days a week.
5. Free two-way ticket shall be provided to workers.
6. The salary and allowance will be stated according to demand letter during appointment.
7. Overtime shall be paid for extra hours as per the company policy
8. Free accommodation with air condition medical care transpiration, insurance, uniform shall be provided free of cost by the employer.
9. The recruiter shall undertake to ensure that all applicants selected by them are fir for the job and shall be guaranteed for a period of 90 days from the date of departure from Nepal
10. The employer shall be responsible for all complaints made by the employees and concerned will take necessary steps to eliminate the problem occurred
11. In case of death of the employee during the contact period, the company shall agree to repatriate the remains of the deceased along with the personal belongings and saving at the expenses of the company, both in case of death and injury compensation shall be paid according to labour laws of the employed country.



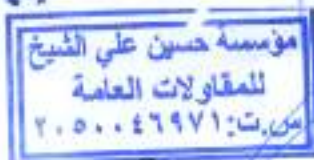
Reg. No. 066/67/008

The Seal of the Ministry of Foreign Affairs of the Kingdom of Saudi Arabia and signature of its Authentication Officer have been attested. Husain Al- Saikh

M/S Blue Sky International Pvt.ltd

مؤسسة حسين علي الشيخ للمقاولات العامة
مستأجرها عن الحريات
س.ت: ٢٠٥٠٠٤٦٩٧١

Date: 10 Aug. 2009



Const. - Repair - Destroy - Renovation
& Decor Works
ص:ت: 2050046971



مؤسسة حسين علي الشيخ للمقاولات العامة
إتشاء - هدم - ترميم - إصلاح
للصيانة والترميم المنزلي

EMPLOYMENT CONTRACT

This deed agreement is executed on **Blue Sky International Pvt.Ltd.** between **Husain Ali Al Saikh Cont Est**, (here after called first party)and Mr. _____ with Passport no. _____ (here in after called Second party)regarding the acceptance of the offer to work in the above mentioned company under the terms and conditions mentioned below.

TERMS AND CONDITION

1. The second party accepted the work in the position of **Scalf Folder** under the management of the first party and accepted to undergo 3 months probationary period. After successfully performing in the probationary period, the contract will be extended for Two years renewable including three months probationary period.
2. In case the second party fails to provide his professional works, the first party has the right to deduct the salary, The first party reserves the right to terminate the contract if second party found neglecting his duties, slowing down his production which caused loss to his employer, he will be sent back to his country on his own expenses, in addition to paying amount of his tickets.
3. The first party shall be provided a monthly salary of **SR 700** for 8 hours . duty a day and 6 days a week .any extra hour of the work will be compensated as per the rule of the company
4. Food, Accommodation, Transportation Medical, Free As a Saudi Law
5. The first party shall provide Free both ways air tickets.
6. Period of Contact Two Year. (2years)
7. 42 Days leave vacation Completion of Two Year
8. The first party also will provide free bachelor housing, medical treatment, insurance, uniform and transportation to and from the residence to the working site. The second party is entitled to get 30 days paid leave after the completion of two years contract.
9. In case the second party wants to come back to Nepal for any reason he should give the written notice to the management before one month .for this reason the first party will not bear any travelling expenses .in case the first party wants to send back the second party for any reason other than the bad performance of the second party ,all expenses will be borne by the first party
10. The first party shall bear government fess like exit ,re-entry cost ,iqama and other taxes but not responsible for the wrong conduct or misbehaviour ,he should abide by all rules and regulation of the Kingdome of Saudi Arabia labour laws.
11. Both parties have read understood, accepted and signed this agreement with above mentioned terms and conditions full mental sense.

EMPLOYER

مؤسسة حسين علي الشيخ
للمقاولات العامة
ص:ت: 2050046971

SECOND PARTY



Regd: 066/67/0081

10. Aug. 2009

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صناعات: 2050046971



مؤسسة حسين علي الشبخ للمقاولات العامة
إنشاء - هند - ترميم - اصلاح
للصيانة والترميم المنزلي

EMPLOYMENT CONTRACT

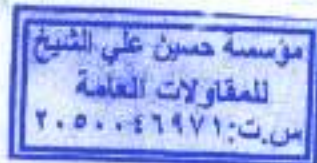
This deed agreement is executed on **Blue Sky International Pvt.Ltd.** between **Husain Ali Al Saikh Cont Est,** (here after called first party)and Mr. _____ with Passport no. _____ (here in after called Second party)regarding the acceptance of the offer to work in the above mentioned company under the terms and conditions mentioned below.

TERMS AND CONDITION

1. The second party accepted the work in the position of **Pipe Fitter** under the management of the first party and accepted to undergo 3 months probationary period. After successfully performing in the probationary period, the contract will be extended for Two years renewable including three months probationary period.
2. In case the second party fails to provide his professional works, the first party has the right to deduct the salary, The first party reserves the right to terminate the contract if second party found neglecting his duties, slowing down his production which caused loss to his employer, he will be sent back to his country on his own expenses, in addition to paying amount of his tickets.
3. The first party shall be provided a monthly salary of **SR 700** for 8 hours duty a day and 6 days a week .any extra hour of the work will be compensated as per the rule of the company
4. Food, Accommodation, Transportation Medical, Free As a Saudi Law
5. The first party shall provide Free both ways air tickets.
6. Period of Contact Two Year. (2years)
7. 42 Days leave vacation Completion of Two Year
8. The first party also will provide free bachelor housing, medical treatment, insurance, uniform and transportation to and from the residence to the working site. The second party is entitled to get 30 days paid leave after the completion of two years contract.
9. In case the second party wants to come back to Nepal for any reason he should give the written notice to the management before one month .for this reason the first party will not bear any travelling expenses .in case the first party wants to send back the second party for any reason other than the bad performance of the second party ,all expenses will be borne by the first party
10. The first party shall bear government fess like exit ,re-entry cost ,iqama and other taxes but not responsible for the wrong conduct or misbehaviour .he should abide by all rules and regulation of the Kingdome of Saudi Arabia labour laws,
11. Both parties have read understood, accepted and signed this agreement with above mentioned terms and conditions full mental sense.

EMPLOYER

SECOND PARTY



Regd: 066/67/0081

10 Aug. 2009

